

**A STUDY ON IMPACT OF ARTIFICIAL INTELLIGENCE ON MANPOWER AND
EDUCATION SYSTEM**

Sushmitha.C
Rachel Sharon victor
Mounika.G

Student, Nagarjuna College of Management Studies, Chickballapur
Student, Nagarjuna College of Management Studies, Chickballapur
Student, Nagarjuna College of management Studies, Chickballapur

Abstract:

Artificial intelligence is theory and development of computer systems able to perform tasks normally requiring human intelligence such as visual perception, speech recognition, decision making. Artificial intelligence is everywhere and it is making work easier and more efficient in its ability to automate processes and procedure it is visible more in workplace it could replace human employees taking various roles thus workers has to protect their position. The main drawback of AI is leads to unemployment where workers has to lose their jobs and somewhere it is linked to education system. In the major cases what we are studying will not applicable to our work and most of the students will fail in this. basically education system is education oriented, skill oriented and now its creativity. one has to be better than another to have a prominent position. So education system has to be changed and it should help the student to develop their skill and creativity in their professional level such kind of education should be implemented so that employees will not be replaced by AI because employees are main asset for the company and their lives depend on this.

Keywords: Artificial intelligence, Human intelligence, employees, education system, creativity, manpower.

Introduction:

The study in which computers can be made to copy the way humans think and intelligence demonstrated by machines in contrast to the natural intelligence displayed by humans and animals is called as artificial intelligence. AI is everywhere and making work easier and more efficient. It is more visible in workplace and it could replace human beings. Even though artificial intelligence brilliantly improves our world in many ways but it has impact on employment and workforce and it is prediction that millions of people are unemployed due to impact of AI and AI systems and further it has impact on markets, Government, social welfare and employment models. This is all indirectly linked with education system. The world of education is currently undergoing massive changes as result to the digital revolution. People are learning with new technologies which are not supported to workers to implement in their workplace because nowadays workers are replaced by AI which will do the work very faster and easier where any organisation is need of faster work and prefect which can be done by AI.

Objective of study:

The main Objective of this study is:

1. How AI has impact on employees: AI is more efficient and automated process because to this many employees are replaced by AI where millions of employees have to lose their jobs and have to protect their jobs where work is only the basic need for them
2. How it has impact on education: the way usually students are studying now will not useful for their professional so most of the workers fails a this point and hence workers are replaced by AI.

Statement of problem:

The main problem is AI is effecting manpower in an organisation .humans are replaced by AI hence most of the workers are losing their job which is basic need for them.

Research Methodology:

The data is based on secondary data and sources are collected from magazines, newspaper and some of the websites WWE.FORBES.COM and rethinking intelligence in the age of technology the digital, www.quora.com.

Findings and solutions:

There are some ways a worker can protect their jobs and he can implement his academic subjects more significantly:

1. Be innovative and adopt fast:

A worker should always try to introduce new ideas and creative thinking and always comes with advances INNOVATIVE DESIGNS.

And he should adopt the latest technology faster and keep on updating himself in the market to sustain in any organisation.

2. Be strategic and flexible:

Employees should continuously seek ways in AI can represent the new opportunities and solve the complex problems he always should master in planning to achieve a set of goals in organisation and he should ready adopt and flexible enough for changes.

3. learn as much as possible and train AI:

Employees should learn from their workers not only the business rules and regulation But also the basic values of respecting each other, culture, behaviour, and should adopt to particular workplace culture. Definitely it will take few generations for AI to be creative as human beings for them to train themselves so workers can train these technologies and continue talents.

4. Build effective relationship and focus on human relation and don't fight;

Always workers should have good and cooperative relationship with other workers and higher authority and they should have good bond among the workers which is biggest plus point where workers can be strong enough and no need to fear about higher authority as they will have good relation among them.

5. Be yourself and on top of it, not your position:

AI is reality but security is less so be yourself and constantly develop your skills, initiative involved in all areas, trends and prepare for future ideas. Be in top but don't run behind your position salary will not be designation sometimes motivation and working satisfaction plays a major role.

Conclusion:

By this we can come to conclusion that, some who AI is faster and easier when compare to human beings but workers should not replaced by it so better train AI techniques to workers to be more flexible and innovative and they should be motivated by higher authority about work and techniques and this connected to education system so it's better to take big initiative from education system .it has to be changed according to which any student in their professional level they can implement their subject oriented techniques and no need to struggle and replaced by some updated techniques so it has to start from education system and workers need to be more creative and updated with latest technology.

Reference:

WWW.forbes.com, www.quora.com, rethinking intelligence in the age of technology the digital... Some newspaper.,magazines and websites.